



COMMITTED TO A CULTURE OF INNOVATION, SAFETY, AND SUSTAINABILITY





ABOUT THE COMPANY

At Ecoserv, we deliver the first truly comprehensive solution to managing oil and gas waste. By consolidating the multi-step, multi-contract process required to clean, containerize, manifest, transport, and dispose of nonhazardous oilfield waste and "RCRA Exempt Exploration and Production Waste," we have created a single seamless system designed to save time and maximize profits.

Established expertise, technical innovations, and steadfast commitment to improving our industry are cornerstones of Ecoserv. We also recognize the importance of preserving our environment in everything we do—bringing new meaning to "environmental services."

SUSTAINABILITY AT ECOSERV

With a responsibility to respect our environment, we have embedded sustainable practices throughout our operations. Our goal is to always exceed compliance and find ways to reduce our carbon footprint. Our innovative technologies and industry experience enable us to minimize our environmental impact and successfully manage the challenges and risk often associated with the industry. Ecoserv uses science to go beyond compliance and believes that the sustainable business model makes for a better world.

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OUR VISION

Ecoserv is a company that is rooted in quality and integrity. We are of the belief that each employee of our company is as important as the next. We treat others as we would have them treat us. This philosophy is backed by the manner in which we compensate our employees, both monetarily and personally. It is evident in our safety record, the attitude of our employees, and the satisfaction of our customers. Our attention to detail is paramount. Our strict adherence to our policies is crucial to the success of each and every family associated with our organization. Their safety and security will not be compromised. All of this leads to our vision, which is to lead our industry, globally. All of us at Ecoserv share this vision.



MISSION STATEMENT

Ecoserv is committed to providing quality and value to its customers and a safe work environment for its employees. Our objective is to become the leader in our field through the application of work ethic, responsible safety, environmental management policies, creative thinking and an unwavering commitment to customer satisfaction.



ECOSERV CORE VALUES

SAFETY IS NO ACCIDENT: By design we protect our people and customers, focus on safety.

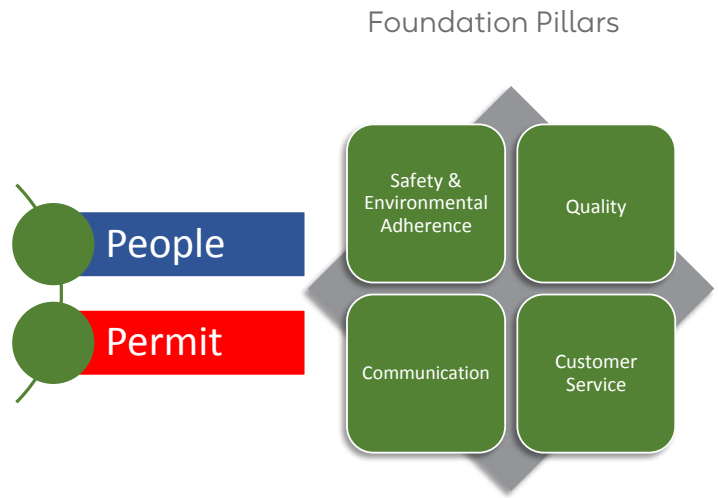
SCIENCE BEYOND COMPLIANCE: More than required, above and beyond, the right thing to do.

WE ARE PEOPLE OF CHARACTER: Self-respect, dignity, professionalism, integrity.

ONE FOR ALL: Selflessness, family, accountability.

NO STATUS QUO: Rethink routine, innovation, ingenuity, creativity.

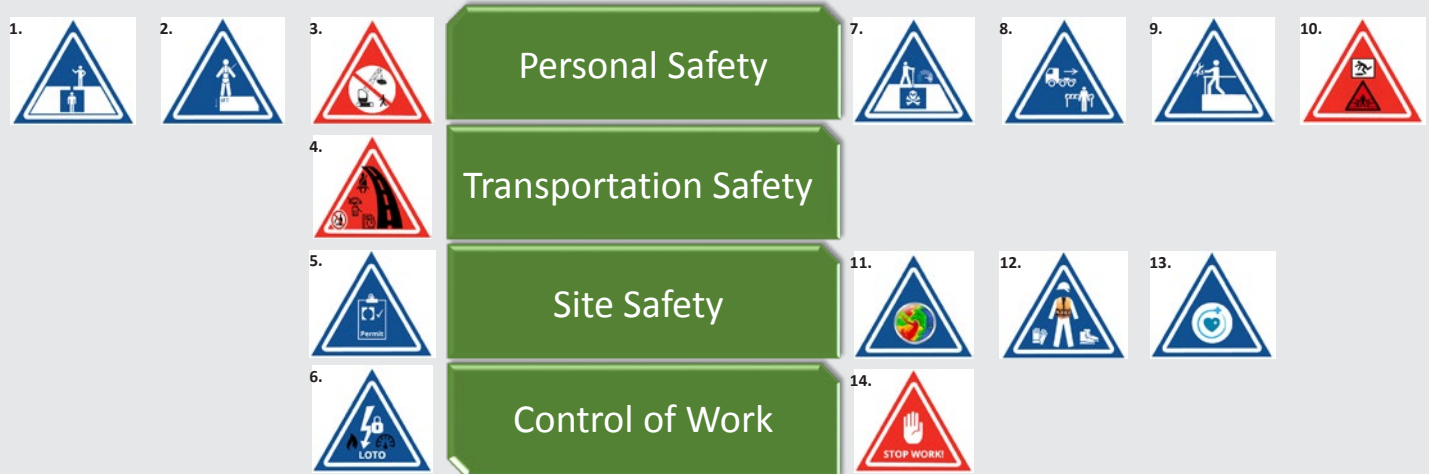
“I have a professional passion for the personnel of the company and a purposeful commitment to our foundational pillars”



The Company has adopted rules which correlate to PERFORMANCE, ACCOUNTABILITY, LIFE and SYSTEMS (P.A.L.S.) which = SAFE AND SUSTAINABLE. The P.A.L.S. program groups such rules into four broad categories. “Core rules are/ were determined based off constant hazards; Supplementary Rules are/ were determined based off contextual hazards”.

The P.A.L.S. program

Rules: Fatal Risk Prevention



Core Rules-

- 1. Confined Space**
- 2. Heights** (Working/ Ascending and Descending)
- 3. Safe Lifting Practices/ Suspended Loads** (Line of Fire)
- 4. Transportation** (Operator Shall-Plan Trips, Obey Laws and Cellular Usage is Prohibited)

- 5. Permitting Systems** (Working and Regulating Requirements)
- 6. Energy Isolation**

Supplementary Rules-

- 7. Hazardous Atmospheric Exposure** (Chemical/ Gas Hazards)
- 8. Working around Heavy Equipment**
- 9. Dropped Objects**
- 10. Safety Barriers and Equipment Guards**
- 11. Severe Weather**
- 12. Proper Personal Protective Equipment Practices**
- 13. Fit-for-Duty** (Health Management)
- 14. Stop-Work-Authority** (Associated with Every Rule)



Innovative and driven people providing superior environmental solutions

DEDICATED EMPLOYEES DRIVE SUCCESS





“With every job, I have the mind set...we are the best crew. I look at them like family and I will protect them at all times”



Ecoserv employees make us who we are

We literally would not be the company we are without the dedication, talent, and imagination of our employees. We have put in place a thorough and comprehensive process to help ensure we employ the best people we can find.

It all starts with an extensive review and interview process, supplemented by a background check and drug screening program. Once hired, the onboarding process includes a review of our professional benefits package, Fit for Duty physical evaluation, and respirator fit testing.

- Employee Verification of Competency Training
- 80+ hours of Industry and regulatory Safety Training
- Continued Education Leadership Training
- New Hire Mentor Program
- Employee assigned Advisor Program
- Pay & Goals setting Incentives
- Frequent Employee Performance Reviews



Smart Performance

Motivated Employees

Accountable Actions

Reliable Equipment

Teamwork Environment



Continual
industry leading
safety training

EXTENSIVE TRAINING ENSURES SUCCESS



We're strong believers in the importance of training. Ecoserv technical employees participate in:

- Verification of Competency
- Leadership Training



"I believe every effort, no matter how big or small is important to the success of the company"

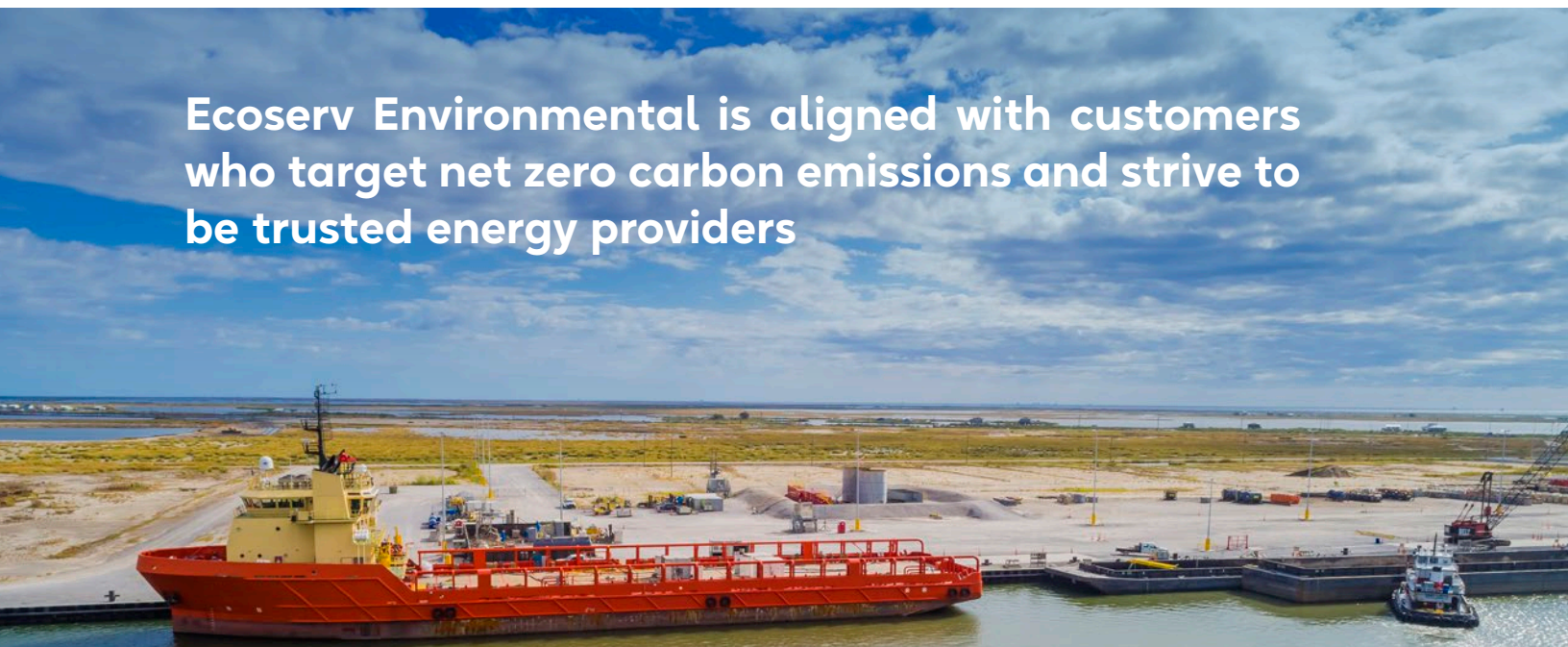


Waste disposal options that minimize impacts on the environment and surrounding communities

Ecoserv Environmental Services

Ecoserv Environmental provides customers with waste disposal options that minimize impacts on the environment and surrounding communities, once minimization, recycling and re-use opportunities have been exhausted for final disposition of exploration and production waste.

Ecoserv Environmental is aligned with customers who target net zero carbon emissions and strive to be trusted energy providers

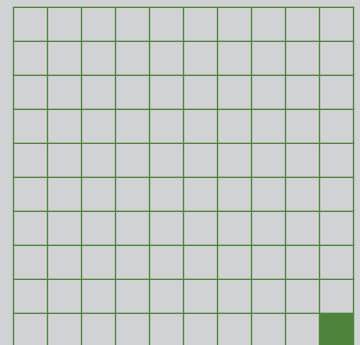


Over 100 acres
of Avoided Conversion
forested land owned by Ecoserv

RESPONSIBLE LAND MANAGEMENT



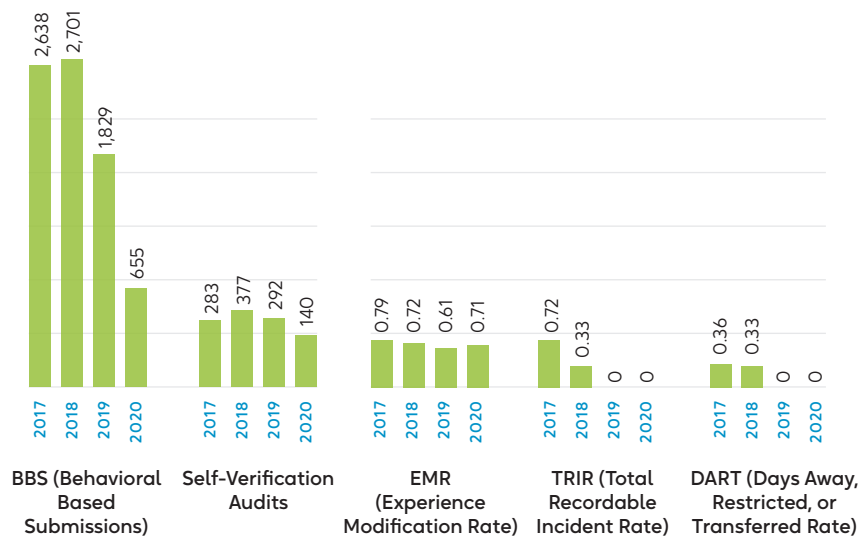
Ecoserv's facilities that are associated with the disposal of E&P waste as well as NORM contaminated exploration and production waste are highly regulated and are permitted and regulated by multiple agencies. Through years of operation and transparency, the relationships between Ecoserv and these agencies have shown to be paramount in the sustainability of our company. Through countless inspections, audits, permit applications, amendments and renewals, Ecoserv has demonstrated that compliance is one of our top priorities. That enables agencies to trust that we will always do the right thing to prevent any harm to the environment.



~ 1%

Ecoserv land use in comparison
to nearest competitor.

YEARLY PERFORMANCE INFORMATION



Environmentally friendly disposal methods

Our disposal method focuses on an environmentally friendly approach by minimizing any impact to the land and water while providing habitat to the wildlife that live in the area. This is possible by injecting waste via low pressure injection wells to depths greater than 850’ below the surface, while taking all precautions necessary to eliminate groundwater contamination in the process. The injection formations that are used specifically for the many different requirements that each must meet, from the permeability of the “caprock” to the amount of overlying shale that seal these formations—all while preventing waste to migrate upward to water tables located at roughly 400’ and higher.

Going beyond the minimum

We’ve taken additional steps to reduce any adverse effects that we could have on the environment. For example, by complying with NVIC 7-87, Ecoserv has transformed the fleet of barges it operates from 45 open top hopper barges to 10 open top hopper barges and 8 closed top barges, reducing potential liability from environmental threats. In addition to reducing liability by reducing our number of barges, by implementing close top barges, Ecoserv has greatly decreased their carbon footprint. Overall, this transformation has reduced the exposure of carbon emissions to the atmosphere by roughly 75%.

Ecoserv injects nearly **2.8 million barrels (117 million gallons)** of waste each year

Waste Disposal Process - “Cradle to Grave”



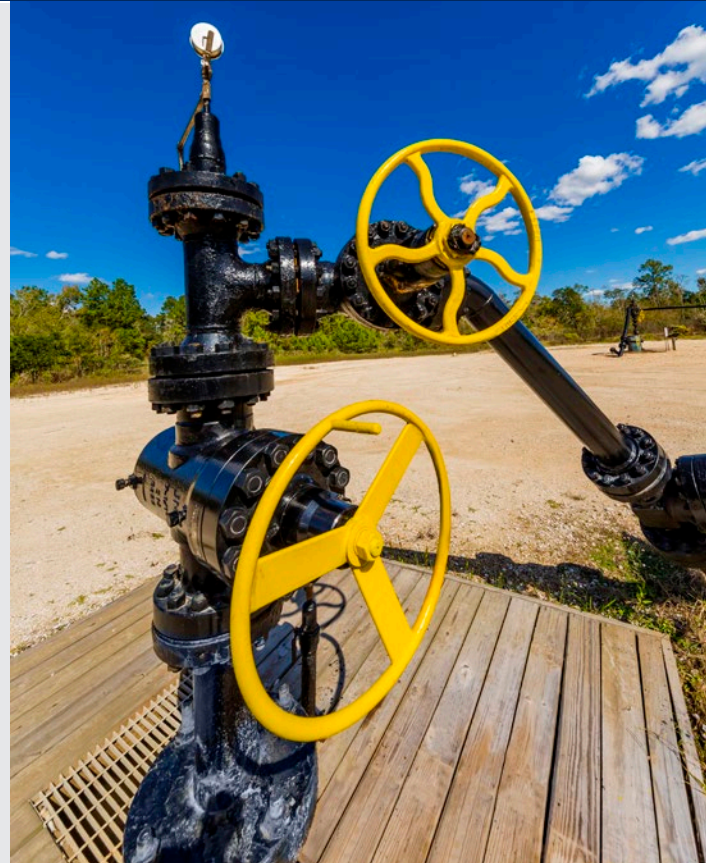
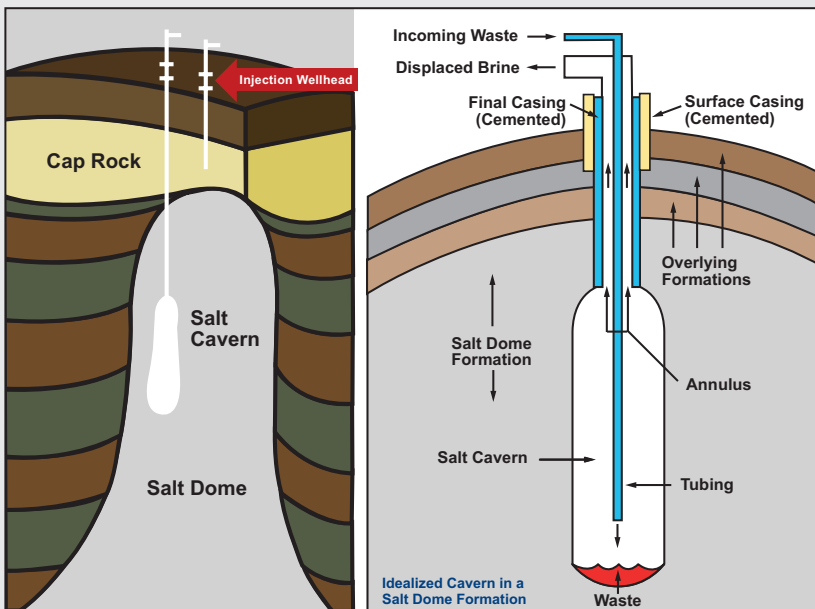
"In supervising air monitoring and sampling of collections, I'm assuring compliance with regulatory guidelines for waste being received at our facility"

Less barges reduces carbon emissions to the atmosphere by

75%

ENVIRONMENTALLY FRIENDLY

Waste Injection Methods





“Well maintained equipment is essential so our offshore personnel can perform their jobs without incident”



GOM Specialized Cleaning Team is considered a top tier contractor

This has been accomplished by superior project scope deliveries, hyper-compliant safety practices, and cost effective services allowing Ecoserv to further entrench itself within its customer base.

- Tank and Vessel Cleaning
- Tank and Vessel Steam Degassing
- ISIP Inspection Support
- Deep Water TAR's Chemical Tank Cleaning
- Tube Bundle Cleaning
- Confined Space Management and Rescue
- Drilling Rig, Mud Pit and Shaker Cleaning
- Other Environmental Oil and Gas Remediation Services

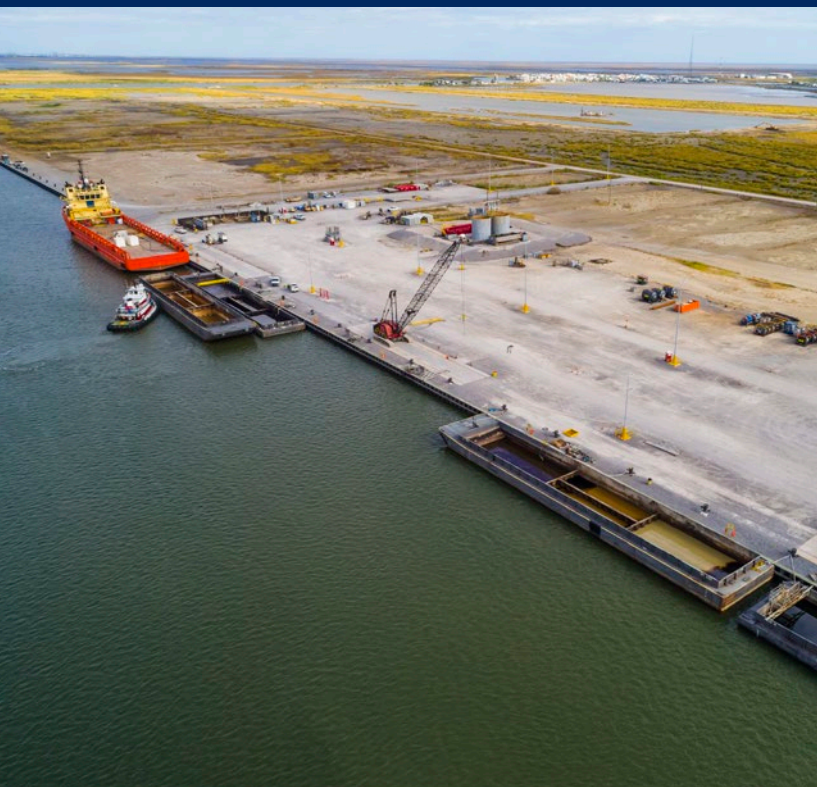
Ecoserv provides Oil and Gas industry cleaning services to land operations, offshore shelf, intermediate, and deep-water operators. Our cleaning services range from: complete mud systems, shakers, ditches, columns, sand traps, flex lancing, riser cleaning, fuel tanks, vessel degassing, along with entire production platform vessel cleaning.

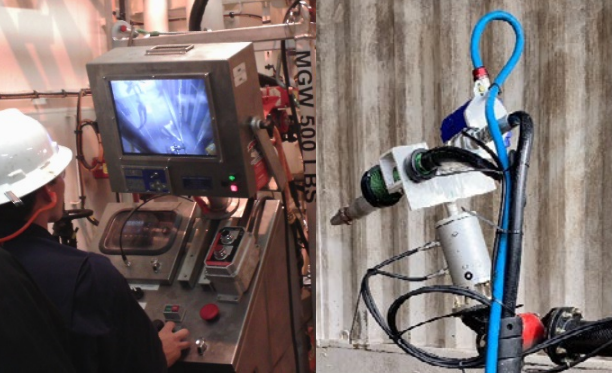
88%

of 5,185 BBS (Behavior Based Safety) submissions observations were positive engagements



COMPREHENSIVE CLEANING





"I take great pride in my personnel & equipment, that is one of the reasons Ecoserv is "Top Tier" in our industry"

Providing field services for managing site remediation

Ecoserv provides comprehensive cleaning and waste disposal services for the Industrial and Oil and Gas market sectors, including Technologically Enhanced Naturally Occurring Radioactive Materials (TENORM) and tracer/proppant materials. Our qualified professionals perform decommissioning, decontamination, and injection disposal services at our licensed and permitted facilities. Additionally, Ecoserv provides field services at temporary job sites for managing contaminated equipment, site remediation through release, surveying and sampling of waste streams, and equipment packaging for transportation as per US DOT regulations.

Ecoserv can manage contaminated equipment, remove solids for required inspection or hot-work services, surveying and sampling of waste streams, equipment packaging for transportation as per US DOT regulations and site remediation through state release programs.



PEOPLE OF CHARACTER





"I always consider the safest possible process for a project when completing an estimate for a customer"



Safety is—and always will be—our top priority

The purpose of our Advanced Safety, Environmental, Management, System (SEMS) is to enhance the safety of operations by reducing the frequency and severity of accidents.

Our SEMS system meets the standards of the American Society of Safety Professionals, a global association for occupational safety and health professionals. It is based on the ANSI/ASSP Z10.0 standard, which helps establish OSH management systems to improve employee safety, reduce workplace risks and create better working conditions. It is one of the most comprehensive systems-based standards for improving OSH performance and provides an architecture that we can customize to our unique needs.

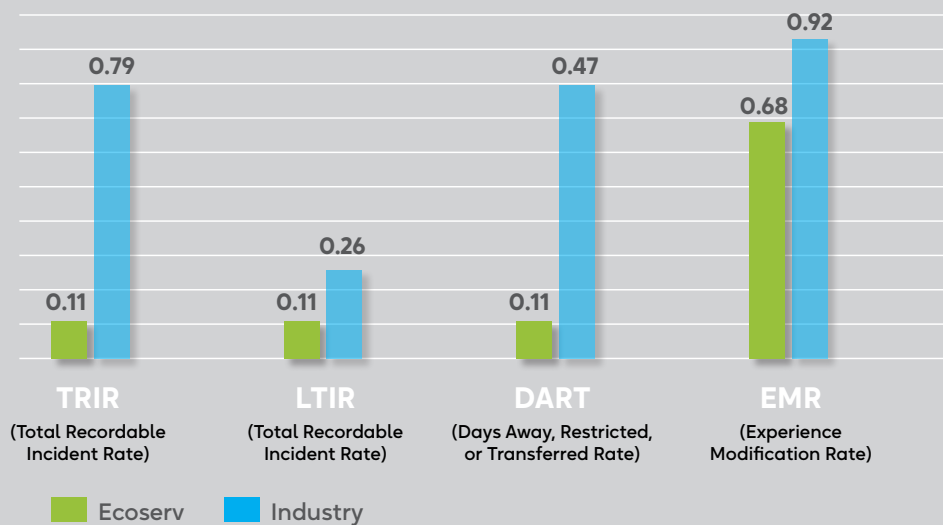
1,214,879 (34 MTHS)
manhours worked with **ZERO**
Lost Time, Restricted Duty,
or Recordables

Some of the ways we stay safe, we're fanatics when it comes to providing safe working conditions for our employees. Our safety measures include:

- **Detailed SEMS, facilities, and safety program audits**
- **Self-Verification Auditing tools & program**
- **Hurricane and emergency evacuation procedure, Drills**
- **Sub-Contractor Safety Verification**



COMMITTED TO SAFETY & EMPLOYEE WELL BEING



Our Industry Total Recordable Incident Rate (TRIR) and Experience Modification Rate (EMR) demonstrate that we are committed to the safety and well being of our employees.

Achievements:

0 Incidental releases or spills for all of 2020

46% reduction in impactful incidents year over year

89% BBS submissions represented positive observances

90% average score of 140 Self-Verification Audits submitted in 2020



The team at Ecoserv is proud to be an industry leader

Through continued education along with aligning themselves with well rounded associations to always be on top of the latest industry standards. Many clients have recognized our relationship with many of these associations as "Best in Class". Keeping up with government regulations and industry standards have allowed Ecoserv to maintain violation free operations, a continual operable business with a sustainable future.

Associations:

- ISNETWORLD
- PEC - Petroleum Education Council - Veriforce
- Avetta
- DISA - Drug Testing Consortium
- ASSP - American Society of Safety Professionals
- ASHRM- Acadiana Society of Human Resources Management-Chapter
- GCSTG- Gulf Coast Safety and Training Group
- Board Certified Safety Professional
- Louisiana Vegetation Management Association
- Houston Area Safety Council
- Alliance Safety Council
- MSDSonline or Velocity EHS
- Global Leadership Network
- OSHA Quicktakes
- BSEE Safety Alerts





Science beyond compliance.



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